A Division of Health Care Service Corporation, a Mutual Legal Reserve Company City of Mattoon: \$5,000 Select HSA Plan

Coverage for: Individual/Family | Plan Type: HSA

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-828-3116 or at https://policy-srv.box.com/s/04y4q1rupbzg0rzjglpsdpa55c3x8h0z.

For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-855-756-4448 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|---|--|
| What is the overall <u>deductible</u> ? | For In-Network: \$5,000 Individual / \$10,000 Family For Out-of-Network: \$10,000 Individual / \$20,000 Family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. Certain <u>preventive care</u> is covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> . |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | For In-Network: \$5,000 Individual / \$10,000 Family For Out-of-Network: \$20,000 Individual / \$40,000 Family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, balance-billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> . |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>www.bcbsil.com</u> or call 1-800-828-3116 for a list of <u>network providers</u> . | This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |

Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association (herein called BCBSIL) SBC IL Non-HMO LG – 2024 All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

| Common Medical | | What You Will Pay | | Limitations, Exceptions, & Other Important |
|-----------------------|---|---|--|---|
| Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information |
| | Primary care visit to treat an injury or illness | No Charge | 30% coinsurance | Virtual visits: No Charge; <u>deductible</u> applies. See your benefit booklet* for details. |
| If you visit a health | <u>Specialist</u> visit | No Charge | 30% <u>coinsurance</u> | None |
| | Preventive care/screening/ immunization | No Charge; <u>deductible</u> does not apply | 30% <u>coinsurance</u> | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. |
| lf you have a test | <u>Diagnostic test</u> (x-ray, blood work) | No Charge | 30% <u>coinsurance</u> | Preauthorization may be required; see your |
| | Imaging (CT/PET scans, MRIs) | No Charge | 30% <u>coinsurance</u> | benefit booklet* for details. |

| Common Medical | | What You Will Pay | | Limitations Exceptions 9 Athen Important |
|---|---|---|--|---|
| Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Generic drugs | No Charge | No Charge | 30-day supply at Retail 90-day supply at Mail Order For Out-of-Network drug <u>provider</u> , you are responsible for 50% of the eligible amount. Certain women's <u>preventive services</u> will be |
| If you need drugs to treat your illness or condition More information about prescription drug | Preferred brand drugs | No Charge | No Charge | covered with no cost to the member. For a full list of these prescriptions and/or services, please contact Customer Service. Payment of the difference between the cost of a brand name drug and a generic may be |
| <u>coverage</u> is available at <u>www.bcbsil.com/rx-</u> <u>drugs/drug-lists/drug-</u> <u>lists</u> | Non-preferred brand drugs | No Charge | No Charge | required if a generic drug is available. The amount you may pay per 30-day supply of a covered insulin drug, regardless of quantity or type, shall not exceed \$100, when obtained from a Preferred Participating or Participating Pharmacy. |
| | Specialty drugs | No Charge | No Charge | <u>Specialty drug</u> coverage based on group policy. Prior authorization may be required. <u>Specialty drugs</u> are limited to a 30-day supply except for certain FDA-designated dosing regimens. |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | No Charge | 30% coinsurance | Preauthorization may be required. |
| surgery | Physician/surgeon fees | No Charge | 30% coinsurance | None |
| | Emergency room care | No Charge | No Charge | None |
| If you need immediate medical attention | Emergency medical transportation | No Charge | No Charge | Preauthorization may be required for non- emergency transportation; see your benefit booklet* for details. |
| | <u>Urgent Care</u> | No Charge | 30% <u>coinsurance</u> | None |

Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association (herein called BCBSIL) *For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://policy-srv.box.com/s/04y4q1rupbzg0rzjglpsdpa55c3x8h0z.

| Common Medical | | What You Will Pay | | Limitations Expansions 2 Other Important | |
|--|---|---|--|---|--|
| Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| If you have a hospital | Facility fee (e.g., hospital room) | No Charge | 30% coinsurance | Preauthorization required. | |
| stay | Physician/surgeon fees | No Charge | 30% coinsurance | None | |
| If you need mental health, behavioral health, or substance | Outpatient services | No Charge | 30% <u>coinsurance</u> | <u>Preauthorization</u> may be required; see your benefit booklet* for details. Virtual visits: No Charge; <u>deductible</u> applies. See your benefit booklet* for details. | |
| abuse services | Inpatient services | No Charge | 30% coinsurance | Preauthorization required. | |
| | Office visits | No Charge | 30% coinsurance | <u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . Depending on the type of services, a | |
| lf you are pregnant | Childbirth/delivery professional services | No Charge | 30% coinsurance | <u>coinsurance</u> or <u>deductible</u> may apply. Materni care may include tests and service described elsewhere in the SBC (i.e. ultrasound). | |
| | Childbirth/delivery facility services | No Charge | 30% <u>coinsurance</u> | None | |
| | <u>Home health care</u> | No Charge | 30% <u>coinsurance</u> | Preauthorization may be required. | |
| | Rehabilitation services | No Charge | 30% coinsurance | Limited to 60 visits per benefit period for occupational therapy, 60 visits per benefit period for speech therapy, and 60 visits per | |
| lf you need help | Habilitation services | No Charge | 30% coinsurance | benefit period for physical therapy. <u>Preauthorization</u> may be required. | |
| recovering or have other special health needs | Skilled nursing care | No Charge | 30% <u>coinsurance</u> | Preauthorization may be required. | |
| | Durable medical equipment | No Charge | 30% <u>coinsurance</u> | Benefits are limited to items used to serve a medical purpose. <u>Durable Medical Equipment</u> benefits are provided for both purchase and rental equipment (up to the purchase price). <u>Preauthorization</u> may be required. | |
| | Hospice services | No Charge | 30% <u>coinsurance</u> | Preauthorization may be required. | |

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| Common Medical | | What You Will Pay | | Limitations, Exceptions, & Other Important |
|---|----------------------------|-------------------|--|--|
| Event | Services You May Need | | Out-of-Network Provider (You will pay the most) | Information |
| | Children's eye exam | Not Covered | Not Covered | None |
| If your child needs dental or eye care | Children's glasses | Not Covered | Not Covered | None |
| dental of eye care | Children's dental check-up | Not Covered | Not Covered | None |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | | |
|--|---|----------------------|--|
| AcupunctureDental care (Adult) | Long-term careRoutine eye care (Adult) | Weight loss programs | |

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

| • | Bariatric | surgery |
|---|-----------|---------|
|---|-----------|---------|

- Chiropractic care (Chiropractic and Osteopathic manipulation limited to 20 visits per calendar year)
- Cosmetic surgery (only for correcting congenital deformities or conditions resulting from accidental injuries, scars, tumors, or diseases)
- Hearing aids (for children 1 per ear every 24 months, for adults up to \$2,500 per ear every 24 months)
- Infertility treatment (4 invitro attempt maximum with special approval up to 6 per benefit period)
- Most coverage provided outside the United States. See <u>www.bcbsil.com</u>
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing (with the exception of person with diagnosis of diabetes) (unlimited visits per calendar year)
- Routine foot care (only in connection with diabetes)

Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association (herein called BCBSIL) *For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://policy-srv.box.com/s/04y4q1rupbzg0rzjglpsdpa55c3x8h0z. Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: For group health coverage contact the plan Blue Cross and Blue Shield of Illinois at 1-800-828-3116 or visit www.bcbsil.com. For group health coverage subject to ERISA contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. For non-federal governmental group health plans, contact Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Church plans are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their State insurance regulator regarding their possible rights to continuation coverage under State law. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: For group health coverage subject to ERISA: Blue Cross and Blue Shield of Illinois at 1-800-828-3116 or visit <u>www.bcbsil.com</u>, or contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or visit <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact the Illinois Department of Insurance at (877) 527-9431 or visit <u>http://insurance.illinois.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-828-3116. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-828-3116. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-828-3116. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-828-3116.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby | |
|---|---|
| 9 months of in-network pre-natal care and | á |
| hospital delivery) | |

| The plan's overall deductible | \$5,000 |
|--|---------|
| Specialist coinsurance | 0% |
| Hospital (facility) <u>coinsurance</u> | 0% |
| Other <u>coinsurance</u> | 0% |

This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

| Total Example Cost | \$12,700 | |
|---------------------------------|----------|--|
| In this example, Peg would pay: | | |
| Cost sharing | | |
| Deductibles | \$5,000 | |
| <u>Copayments</u> | \$0 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$60 | |
| The total Peg would pay is | \$5,060 | |

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

| The <u>plan's</u> overall <u>deductible</u> | \$5,000 |
|---|---------|
| Specialist coinsurance | 0% |
| Hospital (facility) <u>coinsurance</u> | 0% |
| Other coinsurance | 0% |

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

| Total Example Cost | \$5,600 | | |
|---------------------------------|---------|--|--|
| In this example, Joe would pay: | | | |
| Cost sharing | | | |
| Deductibles | \$5,000 | | |
| Copayments | \$0 | | |
| Coinsurance | \$0 | | |
| What isn't covered | | | |
| Limits or exclusions | \$20 | | |
| The total Joe would pay is | \$5,020 | | |

Mia's Simple Fracture (in-network emergency room visit and follow up care)

| The plan's overall deductible | \$5,000 |
|--|---------|
| Specialist coinsurance | 0% |
| Hospital (facility) <u>coinsurance</u> | 0% |
| Other <u>coinsurance</u> | 0% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
|--------------------|---------|

In this example, Mia would pay:

| Cost sharing | |
|----------------------------|---------|
| Deductibles | \$2,800 |
| Copayments | \$0 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$2,800 |



| Health care coverage is important for everyone. | | | | |
|--|----------------------------|--|--|--|
| We provide free communication aids and services We do not discriminate on the basis of race, color, national or | | | | |
| To receive language or communication assistance free of charge, please call us at 855-710-6984. | | | | |
| If you believe we have failed to provide a service, or thin | k we have discriminated ir | n another way, contact us to file a grievance. | | |
| Office of Civil Rights Coordinator | Phone: | 855-664-7270 (voicemail) | | |
| 300 E. Randolph St. | TTY/TDD: | 855-661-6965 | | |
| 35th Floor Chicago, Illinois 60601 | Fax: | 855-661-6960 | | |
| You may file a civil rights complaint with the U.S. Depart | ment of Health and Huma | n Services, Office for Civil Rights, at: | | |
| U.S. Dept. of Health & Human Services | Phone: | 800-368-1019 | | |
| Independence Avenue SW | TTY/TDD: | 800-537-7697 | | |
| Room 509F, HHH Building 1019 | Complaint Portal: | | | |
| Washington, DC 20201 | Complaint Forms: | | | |
| | | | | |

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A Division of Health Care Service Corporation, a Mutual Legal Reserve Company

If you, or someone you are helping, have questions, you have the right to get help and information in your language at no cost. To talk to an interpreter, call 855-710-6984.

| Español Spanish | Si usted o alguien a quien usted está ayudando tiene preguntas, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 855-710-6984. |
|---------------------|---|
| العربية Arabic | إن كان لديك أو لدى شخص تساعده أسللة، فلديك الحق في الحصول بلع المساعدة والمعلومات الضرورية بلغتك من دون اية تكلفة التحدث مع مترجم فوري، اتصل بلع الرم 8984-710-855. |
| 繁體中文 Chinese | 如果您,或您正在協助的對象,對此有疑問,您有權利免費以您的母語獲得幫助和訊息。洽詢一位翻譯員,請撥電話 號碼 855-710-6984。 |
| Français French | Si vous, ou quelqu'un que vous êtes en train d'aider, avez des questions, vous avez le droit d'obtenir de l'aide et l'information dans votre langue à aucun coût. Pour parler à un interprète, appelez 855-710-6984. |
| Deutsch | Falls Sie oder jemand, dem Sie helfen, Fragen haben, haben Sie das Recht, kostenlose Hilfe und Informationen in Ihrer Sprache zu erhalten. Um mit einem Dolmetscher zu |
| German | sprechen, rufen Sie bitte die Nummer 855-710-6984 an. |
| ગુજરાતી | જો તમને અથવા તમે મદદ કરી રહ્યા ક્ષેચ એવી કોઈ બીજી વ્યક્તિને એસ.બી.એમ. કાચક્રેમ બાબતે પ્રશ્નો ફોચ, તો તમને વિના ખચેર, તમારી ભાષામાં મદદ અને |
| Gujarati | માહિતી મેળવવાનો ઠક્ક છે. દુભાષિયા સાથે વાત કરવા માટે આ નંબર 855-710-6984 પર કૉલ કરો. |
| हिंदी | यिंद आपके, या आप जिसकी सहायता कर रहे हैं उैसके, प्रश्न हैं, तो आपके अपनी आषा म निःशुल्क सहायता और जानकारी प्राप्त करन का अधिकार है। |
| Hindi | किसी अनवादक स बात करन क लिए 855-710-6984 पर कॉल करें।. |
| Italiano Italian | Se tu o qualcuno che stai aiutando avete domande, hai il diritto di ottenere aiuto e informazioni nella tua lingua gratuitamente. Per parlare con un interprete, puoi chiamare il numero 855-710-6984. |
| 한국어 | 만약 귀하 또는 귀하가 돕는 사람이 질문이 있다면 귀하는 무료로 그러한 도움과 정보를 귀하의 언어로 받을 수 있는 권리가 있습니다. 통역사가 |
| Korean | 필요하시면 855-710-6984 로 진화하십시오. |
| Diné | T'áá ni, éí doodago ła'da bíká anánílwo'ígií, na'ídiłkidgo, ts'ídá bee ná ahóóti'i' t'áá níík'e níká a'doolwoł dóó bína'ídiłkidígií bee nił h odoonih. |
| Navajo | Ata'dahalne'ígií bich'j' hodíílnih kwe'é 855-710-6984. |
| فارسی | اگر شما، یا کسی که شما به او کمک می کنید، سزائی داشته باشید، حق این را دارید که به زبان خود، به طور ر ایگان کمک و اطلاعات دریافت نمایید .جهت گفتگو با یک مترجم شهافی، با شمار ه |
| Persian | .تمسا حاصل نمایید 6984-710-858 |
| Polski | Jeśli Ty lub osoba, której pomagasz, macie jakiekolwiek pytania, macie prawo do uzyskania bezplatnej informacji i pomocy we własnym języku. Aby porozmawiać z |
| Polish | tlumaczem, zadzwoń pod numer 855-710-6984. |
| Русский | Если у вас или человека, которому вы помогаете, возникли вопросы, у вас есть право на бесплатную помощь и информацию, предоставленную на вашем языке. |
| Russian | Чтобы связаться с переводчиком, позвоните по телефону 855-710-6984. |
| Tagalog Tagalog | Kung ikaw, o ang isang taong iyong tinutulungan ay may mga tanong, may karapatan kang makakuha ng tulong at impormasyon sa iyong wika nang walang bayad. Upang makipag-usap sa isang tagasalin-wika, tumawag sa 855-710-6984. |
| اردو Urdu | اگر آپ کو، یا کمی ایسے فرد کو جس کی آپ دود کررہے ہو، کوئی دروال دروش دے تو، آپ کو اپنی زبان میں جانتھدد اور مطومات حاصل کرنے کا حق دے، مترجم سے جات کرنے کے لیے، 6984-710-855 پر کال کریں۔ |
| Tiếng Việt | Nếu quý vị, hoặc người mà quý vị giúp đờ, có câu hỏi, thì quý vị có quyền được giúp đờ và nhận thông tin bằng ngôn ngữ của mình miễn phí. Để nói chuyện với một thông |
| Vietnamese | dịch viên, gọi 855-710-6984. |